



Beech Academy Council
Friday 20 March 2026 at 10:30am
Beech Academy, Fairholme Site, Fairholme Drive, Mansfield NG19 6AH

Those Present:	Role	Initials
Neil Davies	Executive Headteacher, Beech Academy	ND
Charlotte Edwards	Parent Governor	CE
Tracey Geeson	Staff Governor – Non-Teaching	TG
Kathryn Johnson	Staff Governor - Teaching	KJ
Katie Sudlow	Parent Governor	KS
Sacha Schofield	Chair	SS
Paula Williams	Executive Regional Director	PW
Also Present:		
Kathryn Craig	Head of School	KC
Apologies:		
Lucie Hawke	Parent Governor	LH

1. APOLOGIES FOR ABSENCE	Actions
1.1. To receive apologies for absence Apologies were received from LH.	
1.2. To accept apologies for absence Apologies were accepted from LH.	
2. BEST WE CAN BE AWARDS	
2.1 Best We Can Be Awards Four members of staff ES, GA, KM and SJ were presented with their Best We can Be Awards. All nominees were celebrated and congratulated accordingly.	
3. ITEMS OF URGENT BUSINESS	
3.1. Chair to determine any items of urgent business to be considered Chair to determine any items of urgent business KJ has joined the SLT, making her ineligible to continue as a Staff Governor. A new Teaching Staff Governor must be recruited. Action: Clerking Services to arrange appointment of new Staff Governor.	Action: Clerking Services 03/07/26
4. DECLARATION OF INTERESTS	
4.1. Individual Governors to declare any personal, business or other governance interests on any item on the agenda There were no declarations received.	
5. BEECH ACADEMY LOCAL GOVERNANCE MINUTES	
5.1 Approval of the Academy Council meeting held on 05 December 2025. The minutes of the last meeting held on 05 December 2025 were agreed as a true and accurate record.	
5.2 Review of Action Tracker The outstanding actions on the tracker were reviewed and updated. Pen Portraits remain outstanding. Responsibility for uploading must be clarified. Parent Governor portraits also require completion. Action: ND to clarify pen portraits.	Action: ND 03/07/26
5.3 Matters arising from the Minutes None raised.	
6. ITEMS TO BE CONSIDERED	

6.1 Headteacher Report

ND and KC gave an overview of the Headteacher Report.

A detailed report aligned to the new Ofsted framework was presented. Key areas discussed included staffing, school development, curriculum, behaviour, attendance and future expansion considerations.

Leadership & Staffing

- Recruitment successful for key roles. One retirement due at year end. Staffing absence earlier in term noted but stabilised.

Capacity, Growth & King Edward Hub Proposal

- The Academy Council discussed potential transition of a hub to Beech Academy oversight.

Annual Reviews (Person-Centered)

- New person centered review model adopted. Positive family and pupil feedback. Staff upskilling ongoing.

Curriculum

- Music, PE and Humanities undergoing refinement. Partnership with Inspire delivering strong enrichment including music tech, peri lessons, dance performance and sports fixtures.

A Governor asked, are curriculum changes major overhauls?

ND responded, no, refinements and enhancements.

A Governor asked, can Post-16 options expand?

ND responded, leadership will explore vocational pathways.

Action: ND to explore widening Post-16 offer including vocational pathways.

**Action:
ND
03/07/26**

Achievement

- Progress strong. Governors advised broadening evidence to include non academic achievement and enrichment. Potential to grade achievement as strong.

Behaviour & Attendance

- Attendance significantly above national SEND. Reduced timetables impact headline but small in scale.
- Suspensions used reflectively and appropriately.
- One family pursuing EOTAS; tribunal underway.

Personal Development & Wellbeing

• Extensive enrichment offer. Staff wellbeing group to relaunch. Pupils highly engaged in sports, arts and leadership. 6.1.1 Appendix 1 – Updated SIP This was circulated for information prior to the meeting. 6.1.2 Appendix 2 – Updated SEF This was circulated for information prior to the meeting.	
6.2 Draft School Dashboard Summary This was sent for information only prior to the meeting.	
6.3 Budget Report This was circulated for information prior to the meeting.	
6.4 School Calendar This was circulated for information prior to the meeting.	
6.5 Pupil Premium Leaders reported that Pupil Premium funding continues to be used across teaching, targeted academic support, and wider pastoral/enrichment strategies. PP pupils are monitored at each assessment point and currently perform in line with their peers. Attendance for this cohort remains strong due to early help and pastoral work. Governors queried access to enrichment; leaders confirmed that PP pupils are prioritised and a formal tracking process for enrichment participation is being developed. Action: ND to provide Governors with a termly PP impact update.	Action: ND 03/07/26
6.6 Cabinet Member & MPs' Feedback from Pupil Parliament Parliament representatives updated on blinds, water fountains, lunch seating, football fixtures, basketball proposal, and wider engagement.	
6.7 Skills Audit – Governor Self-Assessment Members were reminded to complete via GovernorHub, paper versions are available. Action: All members to complete their Skills Audit and return to Clerking Services.	Action: All Members 27/03/26
7. TRUST MATTERS	
7.1 Trust Verbal Update of Key Issues SS gave an update provided on SEND Review, MAT inspections, Trust growth and recent inspection learning.	

8. ANY OTHER URGENT BUSINESS	
8.1. To consider any other urgent business. None.	
9. CONFIDENTIALITY	
9.1 To consider the confidentiality of any items discussed during the meeting. <u>Capacity, Growth & King Edward Hub Proposal</u> The Academy Council discussed potential transition of a hub to Beech Academy oversight.	

10. DATES OF NEXT MEETING	
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Friday 03 July 2026	10:30-12:30	Beech Academy Council
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Minutes approved

CHAIR	SIGNATURE	DATE
Sacha Schofield		