

**Position: Teaching Assistant**

**Salary and Grade:** NJC point 5 – 7 25,584 – 26,403  
**Actual salary** £21,222 - £21,901

**School and Location:** Beech Academy, Fairholme Drive, Mansfield, NG19 6DX

**Contract type:** 35 Hours term Time Only + 5 inset days

**Closing date:** Mid-Day Friday 5 December 2025

**Shortlisting date:** Tuesday 9 December 2025

**Interview date:** W/C Monday 15 December 2025 (TBC)

**About our School**

Beech Academy is a fantastic, inclusive secondary special school with an exciting, engaging curriculum offer. Our designation is that we are a school that specialises in supporting children and young people with moderate learning difficulties and ASD. We aim to inspire our children and young people within high-quality learning environments that support a strong tradition of success. At Beech Academy we take pride in helping our children and young people turn 'I can't' into 'I can'. Our children are encouraged to explore, discover and problem-solve through a range of exciting learning opportunities both within and outside the classroom, in a calm yet stimulating environment. The curriculum at KS3 is structured to build on knowledge gained at KS2 and is based on a 'Novel study' approach across the breadth of National Curriculum subjects. In KS4/5 many of our young people follow a broad range of accredited courses which further offer the opportunity to build on knowledge, skills and understanding gained at KS3 whilst ensuring that there is a clear focus on 'preparation for adulthood'. Our wider curriculum offer at Beech Academy enables young people to develop their 'cultural capital' that further develops their readiness for life in the 21<sup>st</sup> Century.

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

**Our Opportunity**

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Teaching Assistant to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

Whether you are an experienced Teaching Assistant who has worked within a mainstream or specialist education setting, or someone who has exceptional vocational skills and a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN will be advantageous and you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by responding to individual needs, which may include personal care and hygiene needs such as toileting and nappy changing.

Via your excellent interpersonal skills, you will have the opportunity to make judgements on the attainment and progress of our students and be able to help them celebrate success.

You will be working as part of a team supporting whole class lessons, group work and working one to one with pupils. You will be part of a committed staff team who are motivated every day by improving the life chances of our children and young people.

### **What you can expect from us**

#### *Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

### **To apply**

For an application form please contact [jpalmer@nexusmat.org](mailto:jpalmer@nexusmat.org) or download a application pack from our website [www.beechacademy.org](http://www.beechacademy.org)

Completed applications to be sent to [jpalmer@nexusmat.org](mailto:jpalmer@nexusmat.org)

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive if we receive a high volume of suitable applications.

### **Further information**

For an informal and confidential conversation about the role, please contact Julie Palmer on 01623 626008

Further information can be found on our school website [www.beechacademy.org](http://www.beechacademy.org)

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.